

Approach towards indigenous people in Sweden

December 2023

**“Respecting human rights is a fundamental
part of enabling fossil-free living for all of
our stakeholders”**

Anna Borg, CEO Vattenfall



VATTENFALL

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Vattenfall's purpose is to enable the fossil-freedom that drives society forward. Vattenfall is committed to becoming net zero by 2040 and, together with partners, aims to transform our most emission-intensive industries. To achieve this, an expansion of fossil-free energy sources and the electricity grid is required, which affects the people who live and work in the vicinity of our operations.

Parts of Vattenfall's Swedish operations are located in Sápmi, an area where the Sámi people live and work. The Sámi people are an indigenous people and thus have specific rights under national and international law, which Vattenfall undertakes to respect.

In practice, this means that Vattenfall:

- conducts a commercial business and strives to prevent and mitigate negative impact of our operations on all stakeholders, including Indigenous peoples
- handles contacts with Sámi communities and assessment of issues related to reindeer husbandry with respect for the fact that the Sámi people are an indigenous people whose rights are regulated by both Swedish law and international law.
- do not accept any form of abusive behaviour such as bullying, discrimination, harassment, racism, aggression, violence or verbal attacks, in accordance with our Code of Conduct and Integrity, which applies to all individuals Vattenfall meets, including the Sámi people.
- collaborates with companies, authorities, interest groups and others regarding indigenous issues, follows research in the field of power generation and reindeer husbandry, and supports industry-wide initiatives aimed at minimizing the overall negative impact and reducing cumulative effects
- provides relevant information about the rights of indigenous peoples to those who represent the Vattenfall Group
- expects those representing the Vattenfall Group to have good knowledge of relevant governing documents such as the Code of Conduct and Integrity, the Human Rights Policy, the Sustainability Policy, the Code of Conduct for Suppliers and Partners, etc.
- strives to offer early and continuous contact with representatives of indigenous peoples in cases where indigenous peoples are affected
- in contact with reindeer husbandry representatives, as much as possible respect the reindeer herding year and thereby the reindeer herders' access for e.g. meetings, and coordinate activities and meetings where possible
- has an internal knowledge network, which meets regularly to inform about planned and ongoing activities, as well as to exchange experiences
- keeps Vattenfall AB's Board of Directors updated on its work with human rights, including issues related to indigenous peoples
- welcomes direct contact with responsible entities in the Vattenfall Group in cases where stakeholders perceive irregularities or injustices. We also have an independent whistleblowing system where all stakeholders can report perceived irregularities related to Vattenfall.